



PUSHPAGIRI

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COLLEGE
OF
DENTAL
SCIENCES

Minutes of the Internal Complaints Committee meeting on 25/09/2020

at 10.00 am at College Council Hall

The following members were present for the meeting

1. Rev Fr Mathew Vadakkekuttu
2. Dr Aby Mathew T
3. Dr Elizabeth Joseph
4. Dr Sharlene Sara Babu
5. Mr Saji M Mathew
6. Dr Soumya John
7. Dr Anuna Laila Mathew
8. Dr Renjini V.R
9. Mr Bobby Sunil Jacob
10. Mrs Anitha K. Jose
11. Ms Lhea
12. Ms Vismaya

The meeting started with a silent prayer. Principal Dr K. George Varghese welcomed the gathering.

Principal asked Dr Elizabeth about any report from mentors of each batches, regarding any sexual harassment among students.

Dr Elizabeth informed that there were no complaints received by the committee. Dr Sharlene informed that hostel wardens are also closely monitoring the students and students can be approach them regarding any grievance.

With no other matters to discuss the meeting concluded by 10.45am

Dr K. George Varghese
Principal



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Minutes of the Internal Complaints Committee meeting on 28/09/2019

at 11.00 am at College Council Hall

The following members were present for the meeting

1. Rev Fr Mathew Vadakkekuttu
2. Dr Aby Mathew T
3. Dr Elizabeth Joseph
4. Dr Sharlene Sara Babu
5. Mr Saji M Mathew
6. Dr Soumya John
7. Dr Anuna Laila Mathew
8. Dr Renjini V.R
9. Mr Bobby Sunil Jacob
10. Mrs Anitha K. Jose
11. Ms Lhea
12. Ms Vismaya

The meeting started with a silent prayer. Principal Dr K. George Varghese welcomed the gathering.

Dr Elizabeth informed that there were no complaints received by the committee. She informed that the mentors of each batches are also monitoring to collect any information regarding sexual harassment among students.

Dr Sharlene informed that matter was conveyed to hostel wardens also.

With no other matters to discuss the meeting concluded by 11.45am

Dr K. George Varghese
Principal



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Minutes of the Internal Complaints Committee meeting on 29/09/2018

at 10.00 am at College Council Hall

The following members were present for the meeting

1. Rev Fr Mathew Vadakkekuttu
2. Dr Aby Mathew T
3. Dr Elizabeth Joseph
4. Dr Sharlene Sara Babu
5. Mr Saji M Mathew
6. Dr Soumya John
7. Dr Anuna Laila Mathew
8. Dr Renjini V.R
9. Mr Bobby Sunil Jacob
10. Mrs Anitha K. Jose
11. Ms Lhea
12. Ms Vismaya

Dr Anuna and Dr Renjini expressed their inability to attend the meeting.

The meeting started with a silent prayer. Principal Dr K. George Varghese welcomed the gathering.

Dr Elizabeth informed that there were no complaints received by the committee. She informed that information regarding sexual harassment policy can be displayed in hostel notice boards.

Dr Sharlene informed that it will be displayed in the notice board today itself.

With no other matters to discuss the meeting concluded by 10.30am

Dr K. George Varghese
Principal



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Minutes of the Internal Complaints Committee meeting on 27/09/2017

at 10.00 am at College Council Hall

The following members were present for the meeting

1. Rev Fr Mathew Vadakkekuttu
2. Dr Aby Mathew T
3. Dr Elizabeth Joseph
4. Dr Sharlene Sara Babu
5. Mr Saji M Mathew
6. Dr Soumya John
7. Dr Anuna Laila Mathew
8. Dr Renjini V.R
9. Mr Bobby Sunil Jacob
10. Mrs Anitha K. Jose
11. Ms Lhea
12. Ms Vismaya

The meeting started with a silent prayer. Principal Dr K. George Varghese welcomed the gathering.

Dr Elizabeth informed that there were no complaints received by the committee so far. She informed that if girl students feel any harassment from their batch mates it should be reported and not be hidden. Mr Lhea informed that there were no issues of sexual harassment from their batch mates. Mrs Anitha K. Jose informed that there is no sexual harassment issues among non teaching staff.

With no other matters to discuss the meeting concluded by 10.45am

Dr K. George Varghese
Principal



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Minutes of the Internal Complaints Committee meeting on 27/09/2016

at 10.00 am at College Council Hall

The following members were present for the meeting

1. Rev Fr Mathew Vadakkekuttu
2. Dr Aby Mathew T
3. Dr Elizabeth Joseph
4. Dr Sharlene Sara Babu
5. Mr Saji M Mathew
6. Dr Soumya John
7. Dr Anuna Laila Mathew
8. Dr Renjini V.R
9. Mr Bobby Sunil Jacob
10. Mrs Anitha K. Jose
11. Ms Lhea
12. Ms Vismaya


The meeting started with a silent prayer. Principal Dr K. George Varghese welcomed the gathering.

Dr Elizabeth briefed all about the procedure to file a complaint against sexual harassment by a colleague or friend. She informed that the handbook is available in the College website. She informed that the institution will not tolerate any form of sexual harassments.

Principal informed that the complaints in the complaint box shall be checked once in 2 weeks.

Mr Saji M Mathew enquired if an anonymous complaint is received what should be done. Dr Elizabeth informed that we cannot consider anonymous complaints. Complaints with the name of the complainer only will be considered. Dr Elizabeth informed that no complaints has been received so far.

With no other matters to discuss the meeting concluded by 10.45am


Dr K. George Varghese
Principal





Internal Complaints Committee

Internal Complaints Committee was constituted to address sexual harassment complaints against students, staff and faculty in the college campus.

OBJECTIVES

1. To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff of the College.
2. To provide appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and that no women employee has reasonable grounds to believe that she is disadvantaged in connection with her employment.
3. To fulfill the directive of the Supreme Court enjoining all employers to develop and implement a policy against sexual harassment at the work place.
4. To evolve a permanent mechanism for the prevention and redressal of sexual harassment cases and other acts of gender based violence at PCDS.
5. To deal with cases of sexual harassment, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment.



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COLLEGE OF DENTAL SCIENCES

MEDICITY, PERUMTHURUTHY, TIRUVALLA - 689107

(AN UNDERTAKING OF PUSHPAGIRI MEDICAL SOCIETY, REG. NO. P. 73/92)

(NAAC Accredited Dental College)

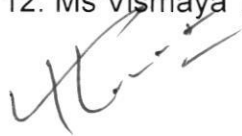
26 September 2016

ORDER NO.PCDS/Princ/284/2016

FORMATION OF INTERNAL COMPLAINTS COMMITTEE

An Internal Complaints Committee is constituted at Pushpagiri College of Dental Sciences w.e.f 26.09.2016 with the following members for a period of three years.

1. Rev Fr Mathew Vadakkekuttu, Director Medicity
2. Dr Aby Mathew T, Principal, Member
3. Dr Elizabeth Joseph, Chairperson
4. Dr Sharlene Sara Babu, Secretary
5. Mr Saji M. Mathew, External Member
6. Dr Soumya John, Member
7. Dr Anuna Laila Mathew, Member
8. Dr Renjini V.R, Member
9. Mr Bobby Sunil Jacob, Member
10. Mrs Anitha K. Jose, Member
11. Ms Lhea Joy, Member
12. Ms Vismaya Tom, Member


Dr Aby Mathew T
Principal

Copy to:

All members

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(AN UNDERTAKING OF PUSHPAGIRI MEDICAL SOCIETY, REG. NO. P. 73/92)

(NAAC Accredited Dental College)

26 September 2017

ORDER NO.PCDS/Princ/314/2017

FORMATION OF INTERNAL COMPLAINTS COMMITTEE - REVISED ORDER

An Internal Complaints Committee is reconstituted at Pushpagiri College of Dental Sciences w.e.f 26.09.2017 with the following members.

1. Rev Fr Aby Vadakkumthala, Director Medicity
2. Dr K. George Varghese, Principal, Member
3. Dr Elizabeth Joseph, Chairperson
4. Dr Sharlene Sara Babu, Secretary
5. Mr Saji M. Mathew, External Member
6. Dr Soumya John, Member
7. Dr Anuna Laila Mathew, Member
8. Dr Renjini V.R, Member
9. Mr Bobby Sunil Jacob, Member
10. Mrs Anitha K. Jose, Member
11. Ms Lhea Joy, Member
12. Ms Vismaya Tom, Member

Dr K. George Varghese
Principal

Copy to:

All members

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(NAAC Accredited Dental College)

26 September 2019

ORDER NO.PCDS/Princ/337/2019

FORMATION OF INTERNAL COMPLAINTS COMMITTEE

An Internal Complaints Committee is constituted at Pushpagiri College of Dental Sciences w.e.f 26.09.2019 with the following members for a period of three years.

1. Rev Fr Aby Vadakkumthala, Director Medicity
2. Dr K. George Varghese, Principal, Member
3. Dr Elizabeth Joseph, Chairperson
4. Dr Sharlene Sara Babu, Secretary
5. Mr Saji M. Mathew, External Member
6. Dr Soumya John, Member
7. Dr Anuna Laila Mathew, Member
8. Dr Renjini V.R, Member
9. Mr Bobby Sunil Jacob, Member
10. Mrs Anitha K. Jose, Member
11. Ms Apsy Reji, Member
12. Ms Steffy Sajan, Member

Dr K. George Varghese
Principal

Copy to:

All members

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