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Ref:PMCH/ICC/53/2022

## **CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE**

INTERNAL COMPLAINTS COMMITTEE is constituted hereunder for considering complaints of sexual harassment of women working in all institutions of THE PUSHPAGIRI MEDICAL SOCIETY from 09/04/2022 to 08/04/2025.

The members of the INTERNAL COMPLAINTS COMMITTEE are :

1. Presiding officer :

Dr. Manju George Elanjickal (HOD, Pratheeksha Child Development Centre)

2. Member from Association:

Sr. Sereena SIC, Nun sister, Bethany Convent, Thirumoolapuram.

- 3. Members from employees:
  - 1) Dr. Sr. Sheena Varughese (Sr. Liza SIC), Assistant Professor, Dept. of Psychiatry.
  - 2) Mrs. Renuka Devi D, Chief Quality Manager, Quality Assurance Department.
  - 3) Dr. Shinto Devassy, Assistant Professor, Department of Forensic Medicine.

Dated this the 9<sup>th</sup> day of April 2022

Fr. Jose Kallumalickal Secretary, Pushpagiri Medical Society.

9<sup>th</sup> April 2022 Tiruvalla.

- Institutions under Pushpagiri Medical Society

